

**Revision of Pay scales in
Government and Grant in aid
Degree level Engineering /
Pharmacy colleges as per AICTE
recommendations.**

**Government of Gujarat
Education Department
Resolution no TEM-12-2010-25777-GH
Sachivalay, Gandhinagar.
Date: 10/08/2010**

Read :

1. Government of Gujarat, Education Department, GR No. TEM/1298/2750/GH dated 26.05.1999.
2. Government of India, Ministry of Human Resource Development, Department of Higher Education Letter No 1-32/2006-U.II/U.I(i) dated 31.12.2008.
3. Government of Gujarat, Finance Department, GR No. (GN-8)PGR-1009-2-Pay Cell (M) dated 27.02.2009.
4. Government of Gujarat, Finance Department, Resolution No. PGR/1009/3/Pay Cell (M), dated 20.03.2009.
5. Government of India Ministry of Human Resource Development, Department of Higher Education Letter No. F-3-1/2009-U.I dated 4/06/2009.
6. Government of India, Ministry of Human Resource Development, Department of Higher Education Letter No23-1/2008-TS.II dated 7-10-2009.
7. All Indian Council for Technical Education Notification F-No-37-3/Legal/2010 dated 22-01-2010.

Preamble:

The Government of India and All India Council for Technical Education (AICTE) have decided to implement the scheme of revision of pay scales of Teachers, Librarians and Physical Education Personnel in degree level engineering colleges and other degree level institutions including architecture, town planning, pharmacy, applied arts and crafts with effect from 01.01.2006 vide its letter dated 31.12.2008, and 7-10.2009 cited above. The question of revision of pay scales of employees of government and grant-in-aid degree level

Leasing

engineering, pharmacy and architecture colleges on the lines of Government of India was under consideration of Government of Gujarat.

RESOLUTION:

Government has considered the issue mentioned in preamble carefully and it has been decided that the pay scales of employees of Government and Grant-in-aid colleges offering degree courses in engineering and technology, pharmacy and architecture be revised as per cadres and pay scales shown in **Annexure-I** with effect from 1.1.2006.

The other terms and conditions of revision of pay scales of various cadres are mentioned in **Annexure-II**. The fixation of the pay shall be done as per the fitment tables as prescribed by Government of India, Ministry of Human Resource Development, Department of Higher Education Letter No. F-3-1/2009-U.I dated 4/06/2009.

The list of Institutes covered under this pay revision is mentioned in **Annexure-III**.

The revision of pay is subject to fulfillment of conditions prescribed in UGC and AICTE notifications dates 31/12/2008 and 22/01/2010 respectively. Other terms and conditions prescribed by finance department shall be as under:

1. The benefits of pay revision shall be applicable to cadres 1 to 12 mentioned in annexure-I. This pay revision will be subject to fulfillment of conditions and educational qualification prescribed in AICTE notification dated 22/01/2010.
2. The benefits of revision of these pay scales shall not be applicable to teachers appointed on fixed pay and contractual posts.
3. All the resolutions issued by Government of Gujarat in respect of sixth pay commission shall be strictly observed by Govt./GIA institutions. Any



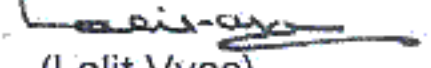
exemption shall not be permitted without prior approval of the State Government.

4. Additional posts shall not be created and benefit of sixth pay commission shall not be given to such posts without prior approval of the State Government.
5. The benefits of revision of these pay scales shall not be applicable to the posts other than those mentioned in Annexure-I. If the university exercises its own authority in this regard, the responsibility of Vice Chancellor / Registrar / Director of Technical Education shall have to be fixed.
6. All the colleges shall strictly observe service matter rules.
7. Additional posts shall not be created by Government and Grant-in-aid institutions and no recruitment shall be made on their own.
8. For creation of new posts and recruitment on posts there of, prior approval of State Government shall have to be obtained. In case of failure to observe this condition, the responsibility of Director of Technical education and Vice Chancellor/Registrar shall be fixed.
9. Economy policy of the State Government shall have to be strictly observed.
10. If employees of Government/GIA colleges are entitled for bonus under bonus policy, Director of Technical Education and University Registrar shall consult the State Government for necessary decision.
11. The pay fixation for degree level technical institutions shall be done by IFMS only in consultation with EDP cell of Directorate of Accounts and Treasuries.



12. If any post is filled up/will be filled up by Government/GIA colleges without approval of the State Government, such post shall not be entitled for benefits of pay revision and pension / retirement.
13. Teachers retired on or after 01/01/2006 shall be eligible for this pay revision and other retirement benefits.
14. All the conditions like educational qualifications / experience etc. prescribed by MHRD Government of India and AICTE dated 31/12/2008 and 22/01/2010 respectively, shall be completely observed and in case of failure to observe such condition, the sanctioning authority shall be personally held responsible. This resolution is issued with the concurrence of Finance Department note dated 12/7/2010, on this Department file of even number.

By order and in the name of the Governor of Gujarat,


(Lalit Vyas)

Under Secretary to the Govt. of Gujarat,
Education Department.

To,
The Secretary to the Governor of Gujarat, Raj Bhavan, Gandhinagar.
The Secretary to Chief Minister.
The P. S. to Minister(Higher and Technical) , Gandhinagar
The Director of Higher Education Gandhinagar.
The Director of Technical Education Gandhinagar..
The Accountant General, Ahmedabad
The Accountant General, Rajkot.
The pay and Accounts Officer, Ahmedabad/ Gandhinagar.
The Examiner, Local Fund Accounts, Ahmedabad.
The Residence Audit, Officer, Ahmedabad.
The Registrar, Gujarat Technological University, Ahmedabad
The Registrar, M.S. Uni. Of Baroda, Vadodara.
The Secretary to the Govt. of India, Ministry of Human Resource Development, Deptt.
Of Education, New Delhi.
All Principals of Govt. Engineering Colleges.
All Principal of Non- Govt. Engineering Colleges and School of Architecture
(Ahmedabad) through D.T.E.



ANNEXURE – I

(Government of Gujarat, Education Department Resolution no TEM-12-2010-25777-GH, Dated: 10/08/2010)

Pay scales of various cadres in the Technical Education at Degree level colleges in Engineering, Pharmacy and Architecture. (Pre revised and revised pay scale with effect from 1.1.2006)

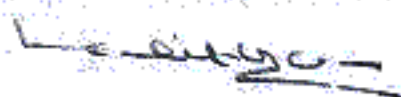
| Sr No. | Existing Cadre | Pre-Revised pay scale (in Rs.) on 1.1.2006 | Revised pay Scale as per AICTE | | Re-designated Cadre |
|--------|---|--|--------------------------------|-------------------------|---------------------|
| | | | Pay Band (Rs) | Academic Grade Pay (Rs) | |
| 1. | Lecturer | 8000-275-13500 | 15600-39100 | 6000 | Assistant Professor |
| 2 | Lecturer (Senior Scale) | 10000-325-15200 | 15600-39100 | 7000 | Assistant Professor |
| 3 | Lecturer (Selection Grade) | 12000-420-18300 | 15600-39100 | 8000 | Assistant Professor |
| 4 | Assistant Professor/ Reader/ Lecturer (Selection Grade) | 12000-420-18300 | 37400-67000 | 9000 | Associate Professor |
| 5 | Professor | 16400-450-20900-500-22400 | 37400-67000 | 10000 12000 | |
| 6 | Principal | 18400-500-22400 | 37400-67000 | 10000 | |
| 7 | Assistant Librarian/College Librarian | 8000-275-13500 | 15600-39100 | 6000 | |
| 8 | Assistant Librarian(senior Scale)/College Librarian(Senior Scale) | 10000-325-15200 | 15600-39100 | 7000 | |

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| Sr No. | Existing Cadre | Pre-Revised pay scale (in Rs.) on 1.1.2006 | Revised pay Scale as per AICTE | | Remarks |
|--------|--------------------------------------|--|--------------------------------|-------------------------|--|
| | | | Pay Band (Rs) | Academic Grade Pay (Rs) | |
| 9 | Deputy Librarian | 12000-420-18300 | 15600-39100 | 8000 | Incumbent Assistant Librarian(Senior Scale)/College Librarian(Senior Scale) who have completed 5 years of service as on 01/01/2006, subject to fulfillment of other conditions |
| | Assistant Librarian(Selection Grade) | 12000-420-18300 | 37400-67000 | 9000 | Deputy Librarian and its equivalent cadre who have completed three years in the pay band of 15600-39100 and AGP-8000 |
| | College Librarian (Selection Grade) | 12000-420-18300 | 37400-67000 | 9000 | Incumbent Deputy Librarian/ Assistant Librarian (Selection Grade)/College Librarian(Selection grade) who have completed three years in the pre-revised scale of 12000-420-18300 as on 01-01-2006 |



| Sr No. | Existing Cadres | Pre-Revised pay scale (in Rs.) on 1.1.2006 | Revised pay Scale as per AICTE | | Remarks |
|--------|--|--|--------------------------------|-------------------------|--------------------------|
| | | | Pay Band (Rs) | Academic Grade Pay (Rs) | |
| 10 | Assistant Director Physical Education/ College Director Physical Education | 8000-275-13500 | 15600-39100 | 6000 | |
| 11 | Assistant Director Physical Education(Senior Scale)/ College Director Physical Education(Senior Scale) | 10000-325-15200 | 15600-39100 | 7000 | |
| 12 | Assistant Director Physical Education(Selection Grade)/Deputy Director Physical Education | 12000-420-18300 | 15600-39100 | 8000 | After 3 years of service |
| | | | 37400-67000 | 9000 | |



ANNEXURE – II

(Government of Gujarat, Education Department Resolution no TEM-12-2010-25777-GH, Dated: 10/08/2010)

1. Revised Pay Scales, Service conditions and Career Advancement Scheme for teachers and equivalent positions:

The pay structure for different categories of teachers and equivalent positions shall be as prescribed in Government of India Ministry of Human Resource and Development, Department of Higher Education Letter No 23-1/2008-TS.II dated 7-10-2009 and All Indian Council for Technical Education Notification F-No-37-3/Legal/2010 dated 22-01-2010.

(a) Assistant Professor/Associate Professors/Professors in Technical Institutions:

- (i) Persons entering the teaching profession in degree level Technical Institutions shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.6000. Lecturers already in service in the pre-revised scale of Rs.8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs.6000.
- (ii) An Assistant Professor with completed service of 4 years, possessing Ph.D Degree in the relevant branch/discipline shall be eligible, for moving up to AGP of Rs. 7000.
- (iii) Assistant Professors possessing Master degree in relevant branch/discipline as defined for Technical Education shall be eligible for the AGP of Rs. 7,000 after completion of 5 years service as Assistant Professor.
- (iv) Assistant Professors who do not have Ph.D or a Master's degree in the relevant branch/discipline of a program shall be eligible for the AGP of Rs. 7,000 only after completion of 6 years' service as Assistant Professor.

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- (v) The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors shall be subject to their satisfying other condition as laid down by AICTE.
- (vi) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the pre-revised scale of Rs. 10,000-15200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs.15600-39100 based on their present pay, with AGP of Rs. 7000.
- (vii) Assistant Professors with completed service of 5 years at the AGP of Rs. 7000 shall be eligible subject to other requirements laid down by the AICTE, to move up to the AGP of Rs. 8000.
- (viii) Posts of Associate Professor shall be in the Pay Band of Rs.37400-67000, with AGP of Rs.9000. Directly recruited Associate Professors shall be placed in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.
- (ix) Incumbent Assistant Professors and Incumbent Lecturers (Selection Grade) who have completed 3 years in the Pre-revised pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs. 37400-67000 with AGP Pay of Rs. 9000 and shall be re-designated as Associate Professor.
- (x) Incumbent Assistant Professor and Incumbent Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 till they complete 3 years of service in the grade of Lecturer (Selection Grade) and thereafter shall be placed in the higher Pay Band of Rs.37400-67000 and accordingly re-designated as Associate Professor.
- (xi) Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade), as the case may be until they are placed in the Pay Band of Rs. 37,400-67000 and re-designated as Associate Professor in the manner described in (x) above.



- (xii) Assistant Professors completing 3 years of teaching in the AGP of Rs. 8000 shall be eligible, subject to other conditions that may be prescribed by the AICTE as applicable, to move to the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and to be designated as Associate Professor.
- (xiii) Associate Professor completing 3 years of service in the AGP of Rs. 9000 and possessing a Ph.D. degree in the relevant discipline shall be eligible to be appointed and designated as Professor subject to other conditions of academic performance as laid down by the AICTE. No teacher other than those with a Ph.D. shall be promoted, appointed or designated as Professor. The Pay Band for the post of Professors shall be Rs.37400-67000 with AGP of Rs. 10000.
- (xiv) The pay of a directly recruited Professor shall be fixed at a stage not below Rs. 43000 in the Pay Band of Rs. 37400-67000, with the applicable AGP of Rs. 10000.
- (xv) Ten percent of the posts of Professors in a AICTE approved institution shall be in the higher AGP of Rs. 12000, however, teachers appointed to the posts shall continue to be designated as Professor. Eligibility for appointment as a Professor in the higher Academic Grade Pay shall be as may be laid down by the AICTE, and such eligibility conditions shall, inter alia, include publications in peer reviewed / refereed Research Journals, and the requirement of at least 10 years of teaching as Professor and post-doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12000 shall be fixed at a stage less than Rs. 48000 along with the AGP.
- (xvi) For initial direct recruitment at the level of Associate Professors and Professors, the eligibility conditions in respect of academic and research requirements shall be as may be or have been prescribed by the AICTE through Regulations and as may be laid down by the AICTE.
- (xvii) Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high



number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors.

- (xviii) All advancements to higher grade pays in various cadres will be effected subject to completion of two AICTE approved refresher programs of not less than two weeks duration each and two one week each TEQIP sponsored programs.

3. Pay Scales of Principals/ Directors in Colleges:

Appointments to the posts of Principal in Technical institutions shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the AICTE from time to time. The posts of Principal shall be in the Pay Band of Rs.37400-67000 with AGP of Rs.10000.

4. Pay Scales and Career Advancement Scheme for Librarians etc:

(a) Assistant Librarian / College Librarian:

- (i) Assistant Librarian/ College Librarian in the pre-revised scale of pay of Rs. 8000- 13500 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 6000.
- (ii) All the conditions of eligibility and academic qualifications laid down by the AICTE shall be applicable for direct recruitment of Assistant Librarian/College Librarian.

(b) Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale)

- (i) The posts of Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs.7000.
- (ii) Assistant Librarian / College Librarian possessing Ph.D. in Library Science at the entry level, after completing service of 4 years in the AGP of Rs.6000,

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and if otherwise eligible as per guidelines laid down by the AICTE shall be eligible for the higher AGP of Rs. 7000 with in the Pay Band of Rs. 15600-39100.

- (iii) Assistant Librarian/ College Librarian not possessing Ph.D. but only M. Phil in Library Science at the entry level after completing service of 5 years in the AGP of Rs. 6000, if otherwise eligible as per guidelines laid down by the AICTE, shall become eligible for the higher AGP of Rs. 7000.
 - (iv) After completing service of 6 years in the AGP of Rs. 6000 Assistant Librarian/ College Librarian without the relevant Ph.D. and M. Phil shall, if otherwise eligible as per guidelines laid down by the AICTE move to the higher AGP of Rs. 7000.
 - (v) The pay of the existing Assistant Librarian (Sr. Scale) / College Librarian (Sr. Scale) in the pre-revised scale of pay of Rs. 10000-15200 shall be fixed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 7000. at an appropriate stage based on their present pay.
- (c) **Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade)**
- (i) Deputy Librarians who are directly recruited at present shall be placed in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8000 initially at the time of recruitment.
 - (ii) On completion of service of 5 years, Assistant Librarian (Sr. Scale) / College Librarian (Senior Scale) shall be eligible for the post of Deputy Librarian / equivalent posts in Pay Band of Rs. 15600-39100, with Academic Grade Pay of Rs.8,000, subject to their fulfilling other conditions of eligibility (such as Ph.D. degree or equivalent published work etc. for Deputy Librarian) as laid down by the AICTE. They shall be designated as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade), as the case may be.



- (iii) The existing process of selection by a Selection Committee shall continue in respect of promotion to the post of Deputy Librarian and their equivalent positions.
- (iv) After completing 3 years in the Pay Band-of Rs. 15600-39100 with an AGP of Rs. 8000, Deputy Librarians / equivalent positions shall move to the Pay Band of Rs. 37400 - 67000 and AGP of Rs. 9000, subject to fulfilling other conditions of eligibility laid down by the AICTE.
- (v) Assistant Librarians (Senior Scale) in universities / College Librarians (Senior Scale) in the AGP of Rs.7000 not possessing Ph.D. in Library Science or equivalent published work but who fulfill other criteria prescribed by the AICTE, shall also be eligible for being placed in the AGP of Rs. 8000.
- (vi) Incumbents to the posts of Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) who have completed three years in the pre- revised pay scale of Rs. 12000-18300 on 1.1,2006 shall be fixed at an appropriate stage in the Pay Band of Rs. 37400-67000 with an AGP of Rs. 9000. They shall continue to be designated as Deputy Librarian / Assistant Librarian (Selection Grade)/College Librarian (Selection Grade).
- (vii) Incumbents to the posts of Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) who have not completed the requirement of three years in the pre-revised pay scale of Rs, 12000-18300, for being eligible to be placed in the higher Pay Band of Rs. 37400-67000, shall be placed at an appropriate stage with Academic Grade Pay of Rs.8000 till they complete three years of service as Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade).
- (viii) Pay in regard to the directly recruited Deputy Librarians shall be initially fixed in Pay Band Rs. 15600-39100 with AGP of Rs. 8000. They shall move to the Pay Band of Rs, 37400 67000 with AGP of Rs. 9000 after completing three years of service in the A GP of Rs. 8000.

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- (ix) The existing conditions of eligibility and academic qualifications prescribed by the AICTE shall continue to be applicable for direct recruitment to the post of Deputy Librarian.

5. Pay Scales and Career Advancement Scheme for Physical Education Personnel:

(a) Assistant Director of Physical Education (Assistant DPE) / College Director of Physical Education (College DPE)

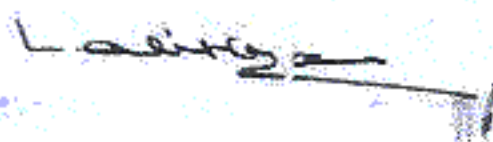
- (i) The Assistant Director of Physical Education / College DPE in the pre-revised pay scale of Rs. 8000-13500 shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs. 6000.
- (ii) Pay of incumbent Assistant Directors of Physical Education / College DPE shall be Fixed at an appropriate stage in the Pay Band of Rs. 15600-39100 with an AGP of Rs. 6000, in accordance with the "fixation formula" of the 6th CPC.
- (iii) All existing conditions of eligibility and academic qualifications laid down by the AICTE shall continue to be applicable for direct recruitment of Assistant Director of Physical Education / College DPE.

(b) Assistant Director of Physical Education (Senior Scale) / College DPE (Senior Scale)

- (i) Assistant Directors of Physical Education (Senior Scale) / College DPE (Senior Scale) in the pre-revised pay scale of Rs. 10000 -15200 shall be placed in the Pay Band of Rs. 15600-39100 With AGP of Rs. 7000.
- (ii) Assistant Directors of Physical Education (Senior Scale)/ College DPE (Senior Scale) possessing Ph.D. in Physical Education at the entry level of Assistant DPE / College DPE in the AGP of Rs. 6000 shall, after completing service of four years in the AGP of Rs.6000, and if otherwise eligible as per guidelines prescribed by the AICTE, move to higher AGP of Rs. 7000 in the Pay Band of Rs. 15600 - 39100.

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- (iii) Assistant Directors of Physical Education (Senior Scale) / College DPE (Senior Scale) possessing M.Phil in Physical Education at the entry level of Assistant DPE / College DPE in the AGP of Rs. 6000 shall, after completing service of five years in the AGP Of Rs. 6000, be eligible for the higher AGP Of Rs. 7000.
- (iv) Assistant Directors of Physical Education / College DPEs without the relevant Ph.D. and M.Phil shall, after completing service of six years as Assistant Director of Physical Education / College DPE in the AGP of Rs. 6000, and if otherwise eligible as per guidelines prescribed by the AICTE, be eligible for being placed in the AGP of Rs. 7000.
- (v) Pay of incumbent Assistant Directors of Physical Education (Senior Scale) / College DPE (Senior Scale) shall be fixed in Pay Band of Rs. 15600-39100 at an appropriate stage in the AGP of Rs. 7000, as per the 'fixation formula' of the 6th CPC.
- (c) Deputy Director of Physical Education / Assistant Director of Physical Education (Selection Grade) / College Director of Physical Education (Selection Grade)**
- (i) After completing service of five years in the Pay Band of Rs. 15600-39100 with the AGP of Rs. 7000 and subject to satisfying other eligibility conditions laid down by the AICTE, Assistant Director of Physical Education (Senior Scale) / College DPE (Senior Scale) shall move to AGP of Rs. 8000 in the Pay Band of Rs. 15600 -39100. They shall be designated as Deputy Director of Physical Education / Assistant DPE (Seiection Grade) / College DPE (Selection Grade), as the case may be.
- (ii) After completing service of three years in the Pay Band of Rs. 15600-39100 and the AGP of Rs. 8000 and subject to eligibility laid down by the AICTE, Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) shall move to the Pay Band of Rs. 37400-67000 with the AGP of



Rs. 9000. They shall continue to be designated as Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade)

- (iii) All Incumbents to the post of Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) who have completed service of at least three years in the un-revised Pay Scale of Rs. 12000 -18300 as on 1.1.2006 shall be eligible to be fixed in the Pay Band of Rs. 37400-67000 with AGP of Rs. 9000.
- (iv) All incumbents to the post of Deputy DPE / Assistant DPE (Selection Grade) / College DPE (Selection Grade) whose services in the un-revised Pay Scale of Rs. 12000-18300 fall short of three years which would have made them eligible to move to the higher Pay Band, shall be placed at an appropriate stage at the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100 till they complete the required service of three years as Deputy DPE / ADPE (Selection Grade) / College DPE (Selection Grade) in the un-revised Pay Scale.
- (v) Pay of the directly recruited Deputy DPE shall be initially fixed with the AGP of Rs. 8000 in the Pay Band of Rs. 15600-39100, and after completing 3 years of service directly recruited Deputy DPE and equivalents shall move to Pay Band Rs. 37400-67000 with AGP of Rs. 9000.

6. Increments:

- (i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band.
- (ii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs. 15600-39100 to the Pay Band of Rs. 37400-67000.



Annexure-III

(Government of Gujarat, Education Department Resolution no TEM-12-2010-25777-GH, Dated: 10/08/2010)

Sanctioned Teaching Posts in Govt./GIA Degree Colleges

As on 10/08/2010

| Sr. No. | Institute | Sanctioned Posts | | | | |
|--|--|------------------|------------|------------|-------------|-------------|
| | | Principal | Professor | Asst. Prof | Lecturer | Total |
| [A] Govt. Engg. Colleges | | | | | | |
| 1 | GEC, Bharuch | 1 | 10 | 26 | 62 | 99 |
| 2 | GEC, Bhavnagar | 1 | 13 | 23 | 58 | 95 |
| 3 | GEC, Bhuj | 1 | 17 | 29 | 70 | 117 |
| 4 | GEC, Chandkheda | 1 | 25 | 44 | 100 | 170 |
| 5 | GEC, Dahod | 1 | 12 | 25 | 57 | 95 |
| 6 | GEC, Gandhinagar | 1 | 16 | 30 | 79 | 126 |
| 7 | GEC, Godhra | 1 | 4 | 8 | 10 | 23 |
| 8 | GEC, Modasa | 1 | 23 | 52 | 113 | 189 |
| 9 | GEC, Palanpur | 1 | 4 | 6 | 17 | 28 |
| 10 | GEC, Patan | 1 | 11 | 18 | 62 | 92 |
| 11 | GEC, Rajkot | 1 | 11 | 24 | 59 | 95 |
| 12 | GEC, Surat | 1 | 16 | 29 | 66 | 112 |
| 13 | GEC, Valsad | 1 | 9 | 16 | 43 | 69 |
| 14 | LDCE, Ahmedabad | 1 | 53 | 102 | 173 | 329 |
| 15 | LEC, Morbi | 1 | 26 | 46 | 101 | 174 |
| 16 | SSEC, Bhavnagar | 1 | 22 | 48 | 101 | 172 |
| | Total [A] | 16 | 272 | 526 | 1171 | 1985 |
| [B] Grant-in-aid Engg. Colleges | | | | | | |
| 1 | BVM, VV Nagar | 1 | 17 | 40 | 80 | 138 |
| 2 | DDIT, Nadiad | 1 | 10 | 17 | 52 | 80 |
| 3 | CEPT Uni., Ahmedabad | 1 | 5 | 13 | 20 | 39 |
| 4 | MSU, Vadodara | 1 | 66 | 122 | 161 | 350 |
| | Total [B] | 4 | 98 | 192 | 313 | 607 |
| [C] Govt. Pharmacy College | | | | | | |
| 1 | BKMP, Rajkot | 1 | 3 | 8 | 17 | 29 |
| | Total [C] | 1 | 3 | 8 | 17 | 29 |
| [D] Grant-in-aid Pharmacy College | | | | | | |
| 1 | LMCP, Ahmedabad | 1 | 4 | 4 | 2 | 32 |
| 2 | ARCP, VVNagar | 1 | 2 | 4 | 1 | 18 |
| | Total [D] | 2 | 6 | 8 | 3 | 50 |
| | Grand Total [A]+[B]+[C]+[D] | 23 | 379 | 734 | 1531 | 2671 |

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**Sanctioned Non-Teaching Posts in Govt./GIA Degree Colleges
As on 10/08/2010**

| Sr. No. | Institute | Sanctioned Posts | | |
|--|--|------------------|---|-----------|
| | | Librarian | Assistant Director Physical Education (P T Instructor old Designation) | Total |
| [A] Govt. Engg. Colleges | | | | |
| 1 | GEC, Bharuch | 1 | | 1 |
| 2 | GEC, Bhavnagar | 1 | | 1 |
| 3 | GEC, Bhuj | 1 | | 1 |
| 4 | GEC, Chandkheda | 1 | | 1 |
| 5 | GEC, Dahod | 2 | | 2 |
| 6 | GEC, Gandhinagar | 1 | | 1 |
| 7 | GEC, Godhra | | | |
| 8 | GEC, Modasa | 1 | | 1 |
| 9 | GEC, Palanpur | | | |
| 10 | GEC, Patan | 1 | | 1 |
| 11 | GEC, Rajkot | 1 | | 1 |
| 12 | GEC, Surat | 1 | | 1 |
| 13 | GEC, Valsad | 1 | | 1 |
| 14 | LDCE, Ahmedabad | 1 | 1 | 2 |
| 15 | LEC, Morbi | 1 | 1 | 2 |
| 16 | SSEC, Bhavnagar | 1 | | 1 |
| | Total [A] | 15 | 2 | 17 |
| [B] Grant-in-aid Engg. Colleges | | | | |
| 1 | BVM, VV Nagar | 1 | | 1 |
| 2 | DDIT, Nadiad | 1 | 1 | 2 |
| 3 | CEPT Uni., Ahmedabad | 1 | | 1 |
| 4 | MSU, Vadodara | 1 | | 1 |
| | Total [B] | 4 | 1 | 5 |
| [C] Govt. Pharmacy College | | | | |
| 1 | BKMP, Rajkot | 1 | | 1 |
| | Total [C] | 1 | | 1 |
| [D] Grant-in-aid Pharmacy College | | | | |
| 1 | LMCP, Ahmedabad | 1 | | 1 |
| 2 | ARCP, VVNagar | 1 | | 1 |
| | Total [D] | 2 | | 2 |
| | Grand Total [A]+[B]+[C]+[D] | 22 | 3 | 25 |

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FITMENT TABLE - I

Pre-revised pay scale: 8000-275-13500

Revised Pay band + Grade Pay: PB-3 Rs.15600-39100 + AGP 6000

| Pre Revised Basic | Revised Pay | | |
|-------------------|---------------------|-----------|-------------------|
| | Pay in the Pay Band | Grade Pay | Revised Basic Pay |
| 1 | 2 | 3 | 4 |
| 8000 | 15600 | 6000 | 21600 |
| 8275 | 15600 | 6000 | 21600 |
| 8550 | 15910 | 6000 | 21910 |
| 8825 | 16420 | 6000 | 22420 |
| 9100 | 16930 | 6000 | 22930 |
| 9375 | 17440 | 6000 | 23440 |
| 9650 | 17950 | 6000 | 23950 |
| 9925 | 18470 | 6000 | 24470 |
| 10200 | 18980 | 6000 | 24980 |
| 10475 | 19490 | 6000 | 25490 |
| 10750 | 20000 | 6000 | 26000 |
| 11025 | 20510 | 6000 | 26510 |
| 11300 | 21020 | 6000 | 27020 |
| 11575 | 21530 | 6000 | 27530 |
| 11850 | 22050 | 6000 | 28050 |
| 12125 | 22560 | 6000 | 28560 |
| 12400 | 23070 | 6000 | 29070 |
| 12675 | 23580 | 6000 | 29580 |
| 12950 | 24090 | 6000 | 30090 |
| 13325 | 24600 | 6000 | 30600 |
| 13500 | 25110 | 6000 | 31110 |
| 13775 | 25630 | 6000 | 31630 |
| 14050 | 26140 | 6000 | 32140 |
| 14325 | 26650 | 6000 | 32650 |

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FITMENT TABLE – II

Pre-revised pay scale: 10000-325-15200

Revised Pay band + Grade Pay: PB-3 Rs.15600-39100 + AGP 7000

| Pre Revised Basic | Revised Pay | | |
|-------------------|---------------------|-----------|-------------------|
| | Pay in the Pay Band | Grade Pay | Revised Basic Pay |
| 1 | 2 | 3 | 4 |
| 10000 | 18600 | 7000 | 25600 |
| 10325 | 19210 | 7000 | 26210 |
| 10650 | 19810 | 7000 | 26810 |
| 10975 | 20420 | 7000 | 27420 |
| 11300 | 21020 | 7000 | 28020 |
| 11625 | 21630 | 7000 | 28630 |
| 11950 | 22230 | 7000 | 29230 |
| 12275 | 22840 | 7000 | 29840 |
| 12600 | 23440 | 7000 | 30440 |
| 12925 | 24050 | 7000 | 31050 |
| 13250 | 24650 | 7000 | 31650 |
| 13575 | 25250 | 7000 | 32250 |
| 13900 | 25860 | 7000 | 32860 |
| 14225 | 26460 | 7000 | 33460 |
| 14550 | 27070 | 7000 | 34070 |
| 14875 | 27670 | 7000 | 34670 |
| 15200 | 28280 | 7000 | 35280 |
| 15525 | 28880 | 7000 | 35880 |
| 15850 | 29490 | 7000 | 36490 |
| 16175 | 30090 | 7000 | 37090 |

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FITMENT TABLE – III**Pre-revised pay scale: 12000-420-18300****Revised Pay band + Grade Pay: PB-3 Rs.15600-39100 + AGP 8000**

| Pre Revised Basic | Revised Pay | | |
|-------------------|---------------------|-----------|-------------------|
| | Pay in the Pay Band | Grade Pay | Revised Basic Pay |
| 1 | 2 | 3 | 4 |
| 12000 | 22320 | 8000 | 30320 |
| 12420 | 23110 | 8000 | 31110 |
| 12840 | 23890 | 8000 | 31890 |
| 13260 | 24670 | 8000 | 32670 |
| 13680 | 25450 | 8000 | 33450 |
| 14100 | 26230 | 8000 | 34230 |
| 14520 | 27010 | 8000 | 35010 |
| 14940 | 27790 | 8000 | 35790 |
| 15360 | 28570 | 8000 | 36570 |
| 15780 | 29360 | 8000 | 37360 |
| 16200 | 30140 | 8000 | 38140 |
| 16620 | 30920 | 8000 | 38920 |
| 17040 | 31700 | 8000 | 39700 |
| 17460 | 32480 | 8000 | 40480 |
| 17880 | 33260 | 8000 | 41260 |
| 18300 | 34040 | 8000 | 42040 |
| 18720 | 34820 | 8000 | 42820 |
| 19140 | 35610 | 8000 | 43610 |
| 19560 | 36390 | 8000 | 44390 |



FITMENT TABLE - IV

Pre-revised pay scale: 12000-420-18300

Revised Pay band + Grade Pay: PB-4 Rs.37400-67000 + AGP 9000

| Pre Revised Basic | Revised Pay | | |
|-------------------|---------------------|-----------|-------------------|
| | Pay In the Pay Band | Grade Pay | Revised Basic Pay |
| 1 | 2 | 3 | 4 |
| 13260 | 37400 | 9000 | 46400 |
| 13680 | 37400 | 9000 | 46400 |
| 14100 | 37400 | 9000 | 46400 |
| 14520 | 37400 | 9000 | 46400 |
| 14940 | 38530 | 9000 | 47530 |
| 15360 | 38530 | 9000 | 47530 |
| 15780 | 39690 | 9000 | 48690 |
| 16200 | 39690 | 9000 | 48690 |
| 16620 | 40890 | 9000 | 49890 |
| 17040 | 40890 | 9000 | 49890 |
| 17460 | 42120 | 9000 | 51120 |
| 17880 | 42120 | 9000 | 51120 |
| 18300 | 43390 | 9000 | 52390 |
| 18720 | 43390 | 9000 | 52390 |
| 19140 | 44700 | 9000 | 53700 |
| 19560 | 44700 | 9000 | 53700 |

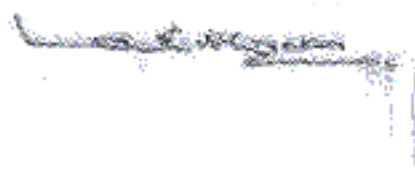
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FITMENT TABLE – V

Pre-revised pay scale: 16400-450-20900-500-22400

Revised Pay band + Grade Pay: PB-4 Rs.37400-67000 + AGP 10000

| Pre Revised Basic | Revised Pay | | |
|-------------------|---------------------|-----------|-------------------|
| | Pay in the Pay Band | Grade Pay | Revised Basic Pay |
| 1 | 2 | 3 | 4 |
| 16400 | 40890 | 10000 | 50890 |
| 16850 | 40890 | 10000 | 50890 |
| 17300 | 42120 | 10000 | 52120 |
| 17750 | 42120 | 10000 | 52120 |
| 18200 | 43390 | 10000 | 53390 |
| 18650 | 43390 | 10000 | 53390 |
| 19100 | 44700 | 10000 | 54700 |
| 19550 | 44700 | 10000 | 54700 |
| 20000 | 46050 | 10000 | 56050 |
| 20450 | 46050 | 10000 | 56050 |
| 20900 | 47440 | 10000 | 57440 |
| 21400 | 47440 | 10000 | 57440 |
| 21900 | 48870 | 10000 | 58870 |
| 22400 | 48870 | 10000 | 58870 |
| 22900 | 50340 | 10000 | 60340 |
| 23400 | 50340 | 10000 | 60340 |
| 23900 | 51860 | 10000 | 61860 |



FITMENT TABLE – VI

Pre-revised pay scale: 18400-500-22400

Revised Pay band + Grade Pay: PB-4 Rs.37400-67000 + AGP 10000

| Pre Revised Basic | Revised Pay | | |
|-------------------|---------------------|-----------|-------------------|
| | Pay in the Pay Band | Grade Pay | Revised Basic Pay |
| 1 | 2 | 3 | 4 |
| 18400 | 44700 | 10000 | 54700 |
| 18900 | 46050 | 10000 | 56050 |
| 19400 | 46050 | 10000 | 56050 |
| 19900 | 47440 | 10000 | 57440 |
| 20400 | 47440 | 10000 | 57440 |
| 20900 | 48870 | 10000 | 58870 |
| 21400 | 48870 | 10000 | 58870 |
| 21900 | 50340 | 10000 | 60340 |
| 22400 | 51850 | 10000 | 61850 |
| 22900 | 53410 | 10000 | 63410 |
| 23400 | 55020 | 10000 | 65020 |
| 23900 | 56680 | 10000 | 66680 |

Lalwani